

Kingsbrook School Equality Duty Staff Tracker



Equality Duty Key Areas	The make up of the overall workforce.	The gender pay gap and pay equality issues.	Recruitment and retention rates for staff with Protected Characteristics	Applications for flexible working and their outcomes for different Protected Characteristics.	Applications for Learning and Development opportunities and their outcomes for staff with Protected Characteristics.	Grievances and Disciplinary issues for staff with different Protected Characteristics.	
Protected Characteristic	Age Disability Gender Reassignment Marriage and Civil Partnership Pregnancy and Maternity Race Religion or Belief Sex Sexual Orientation	Age Disability Gender Reassignment Marriage and Civil Partnership Pregnancy and Maternity Race Religion or Belief Sex Sexual Orientation	Age Disability Gender Reassignment Marriage and Civil Partnership Pregnancy and Maternity Race Religion or Belief Sex Sexual Orientation	Age Disability Gender Reassignment Marriage and Civil Partnership Pregnancy and Maternity Race Religion or Belief Sex Sexual Orientation	Age Disability Gender Reassignment Marriage and Civil Partnership Pregnancy and Maternity Race Religion or Belief Sex Sexual Orientation	Age Disability Gender Reassignment Marriage and Civil Partnership Pregnancy and Maternity Race Religion or Belief Sex Sexual Orientation	

2024-2025							Action Taken
September	0	0	0	0	0	0	None Required
October	0	0	0	0	0	0	None Required
November	0	0	0	0	0	0	None Required
December	0	0	0	0	0	0	None Required
January							
February							
March							
April							
May							
June							
July							
August							