

Kingsbrook School's Equality Objectives:

All staff at Kingsbrook School irrespective of their role have a moral and professional duty to treat young people and adults with respect, to advocate for inclusivity, equality and to embrace diversity.

To support staff to achieve this, Kingsbrook School sets key aims and objectives for staff to follow:

- Staff are to act in accordance with the Aspris Equality, Diversity and Inclusion policy and Aspris Behaviour and Values
- To act fairly and compassionately
- Treat all people as individuals and take into account their needs
- Always respect privacy and dignity
- Ensure that individual conduct does not discriminate, harass, victimise or intimidate others or encourage others to do so
- Take account for individual behaviour and its impact on others
- Undertake relevant equality and diversity training, including the Aspris learning module
- Inform management of any behaviours, activities and actions that undermine equality, diversity and inclusion