

Dear Local Employer,

Aspris Queenswood School is a specialist autism education school, based across two sites between Hereford and Ledbury in Herefordshire. We support pupils from Year 7 to Year 11 (ages 11–16), all of whom have special educational needs.

Careers education is a core element of our curriculum. We work to ensure that all pupils receive **meaningful encounters with employers and workplaces** and are supported to develop the knowledge, skills, and confidence they need to prepare for adulthood.

Throughout **Key Stage 3 (Years 7–9)**, pupils are introduced to a **wide range of industries and job roles**. This early exposure helps pupils understand labour market opportunities, challenge stereotypes, and begin to explore their own strengths and interests. Experiences include careers-focused tutor activities, enrichment opportunities, curriculum learning, visiting speakers, and employer-led workplace visits.

In **Key Stage 4 (Years 10–11)**, our focus becomes more **personalised and aspirational**. Pupils take part in tailored employer encounters, workplace visits, and, where appropriate, **supported work experience placements**. These experiences are designed to help pupils understand real workplace expectations, develop employability skills, and make informed and realistic post-16 choices.

As part of our commitment to the **Work Experience Guarantee**, we strive to ensure that all pupils have the opportunity to access **at least one high-quality, meaningful work experience** before they leave school. For our pupils, this may include short visits, extended placements, or carefully structured workplace tasks that reflect their individual needs and aspirations.

We take great pride in delivering **positive, inclusive and SEND-adapted experiences** of the world of work. We work closely with employers to ensure experiences are meaningful for both pupils and businesses. This includes pre-visit discussions to:

- understand pupils' sensory and communication needs
- agree realistic learning objectives and timings
- ensure activities are inclusive, safe, and achievable

As each group of pupils is unique, adaptations vary, making this communication an essential and valued part of the process.

We are currently expanding our **Employer Engagement Programme** and are keen to work with a broader range of local employers across a variety of sectors. By doing so, we can offer our pupils a wider range of encounters with the world of work and support them to develop the skills, confidence, and aspirations they need for their future.



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If you feel you could support us—whether by offering **workplace visits, work experience placements, employer talks**, or insight into your industry—we would be delighted to hear from you.

Please contact me at barbaracorrick@aspriscs.co.uk, and I will be happy to discuss this further.

Kind regards,

Bee Corrick

Careers Lead
Aspris Queenswood School

aspris.com