

# Strathmore College Safeguarding Procedure



Strathmore  
College

## Our Values



### **Celebration of Uniqueness**

What makes us different  
is our superpower.



### **Growth**

Nurturing the strength  
to grow and succeed.



### **Respect**

Respect for each other  
and the world we live in.

Issue date: September 2025  
Written by: Lucy Brundrett-Lovatt  
Position: Assistant Principal

Review date: August 2026  
Review by: Danielle Samuel  
Position: Principal

## Purpose

To ensure the safety, welfare, and protection of all students and vulnerable adults engaged in education and training at the college.

## Scope

- All students (including those under 18 and vulnerable adults)
- Staff, governors, volunteers, contractors
- On-site, off-site, and online learning environments

## Legal Framework

- Children Acts 1989 & 2004
- Education Act 2002
- Care Act 2014
- Keeping Children Safe in Education (2024)
- Working Together to Safeguard Children (2023)
- Prevent Duty (2015)

## Safeguarding Roles and Contacts

Designated Safeguarding Lead (DSL)/Prevent Lead : Lucy Brundrett-Lovatt 07725241334

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Safeguarding Officer: Emily Allen – 01782 647380 / [EmilyAllen@Aspriscs.co.uk](mailto:EmilyAllen@Aspriscs.co.uk)

Safeguarding Officer: Liliana Crismariu - 01782 647380/ [LilianaCrismariu@Aspriscs.co.uk](mailto:LilianaCrismariu@Aspriscs.co.uk)

Safeguarding Officer: Harriet Weston – 01782 647380/ [HarrietWeston@Aspriscs.co.uk](mailto:HarrietWeston@Aspriscs.co.uk)

## Reporting and Referral Process

- Immediate Risk: Call emergency services (999).
- Internal Concern: Report to DSL or safeguarding team.
- External Referral: DSL refers to Stoke or Staffordshire Children's Social Care, Adult Safeguarding Team, or Prevent Board.
- Record Keeping: Maintain secure, detailed records of concerns and actions.

## **Safer Recruitment**

- DBS checks for all staff and volunteers.
- Screening of applicants with criminal records.
- Induction includes safeguarding responsibilities and Code of Conduct.

## **Training and Awareness**

- Staff: Annual safeguarding and Prevent training.
- Students: Safeguarding education via PSHE.

## **Online Safety**

- Filters and monitoring systems in place.
- Staff and students trained on digital risks.
- Concerns about online abuse or cyberbullying are treated seriously.

## **Allegations and Whistleblowing**

- Allegations against staff handled per statutory guidance.
- Whistleblowing policy ensures safe reporting.
- Support provided to those involved.

## **Multi-Agency Collaboration**

- Work with local safeguarding partnerships.
- Attend strategy meetings and share information appropriately.
- Follow local thresholds and protocols.

## **Monitoring and Review**

- Safeguarding Board meets regularly.
- Termly report to governors.
- Aspris Policy reviewed annually or in response to changes.