

ASPRIS HOMES LIMITED

Annual Return 2025/2026

The Annual Return is an online form that registered adults and children's services providers are legally required to complete each year under the [Regulations and Inspection of Social Care \(Wales\) Act 2016 \(RISCA\)](#). The purpose of Annual Returns is to provide the public with comprehensive, comparable and robust information on the quality of care and support services.

Contents

Provider: CASTLE HOMES LIMITED

Provider summary

Training and workforce planning arrangements

Regulated services delivered by this provider

Service: Laurel Park

Service summary

Service management

Service contact details

Languages used at the service

Service facilities and accommodation

Engagement with people using the service

Compliance and quality statement

Fees charged by the service

Complaints processed by the service

Staff working at the service

Provider summary

The provider was registered on:	01/07/2019
The following lists the provider conditions:	There are no conditions associated to the provider

Training and workforce planning arrangements

Arrangements in place during the last financial year for identifying, planning and meeting the training needs of staff employed by the service provider.	All staff have access to the Learning Lounge where all mandatory training is available for them to complete. Staff will receive reminders of when training is due. The manager also receives a weekly learning data pack which gives an overview of what training is in date, what is about to expire and any that are overdue. There is also a section where the manager is able to allocate specialist training to the staff if required or request any specialist training that the team may require.
Arrangements in place during the last financial year for the recruitment and retention of staff employed by the service provider.	There is an awards and rewards app which offers good benefits and savings. Milestones are celebrated based on number of years service. Progression opportunities for all staff. Opportunity to complete leadership and management qualifications. Dedicated recruitment manager for all provisions. Regular meeting for staff representatives who are the voice of the staff. Regular questionnaires for all to complete on how they feel about working for the company. Action plans implemented from responses

Regulated services delivered by this provider

Service name	Service type	Type of care
Laurel Park	Care Home Service	Childrens Home

Service: Laurel Park

Service summary

Service Type	Care Home Service
Type of Care	Childrens Home
Approval Date	01/07/2019
Maximum number of places	3
Service Conditions	A maximum of 3 individuals can be accommodated at this service
How many people in total did the service provide care and support to during the last financial year?	6

Service management

Responsible Individual(s)	There are no Responsible Individuals at the service
Manager(s)	Sharon Davies

Service contact details

Service Telephone Number	07795677251
Service Contact Email Address	KimLeigh@Aspris.com

Languages used at the service

What is the main language through which the service is provided?	English
Other languages used in the provision of the service	Welsh
Non-verbal communication methods used at the service	Total Communication

Service facilities and accommodation

- Access to minibus or other transport - Activities room (Art, Music, Games, Computers, etc.) - Close to local shops / amenities - Garden(s) - Internet access - Near public transport - Number of bathrooms with assisted bathing facilities: 2 - Number of bedrooms with en-suite facilities: 1 - Number of communal lounges: 3 - Number of dining rooms: 1 - Number of shared bedrooms: 0 - Number of single bedrooms: 3 - On-site parking - Outdoor play area - Outdoor seating / entertainment area - Pet friendly (or by arrangement) - Quiet areas - Residents' kitchenette / communal kitchen - TV point - Wildlife / domesticated animals - Woodland / ponds

Engagement with people using the service

There are questionnaires that are sent out to professionals involved with the young people. Young people will complete wishes and feelings booklets before their reviews. Young peoples meetings, Link working sessions Monthly Reg 8 Monitoring visit capture the children's views, wishes and feelings. Professionals relating to the young people are also contacted for feedback. RI Quarterly Report captures these views from the children and professionals involved in the young persons life. Childrens views wishes and feelings are also captured when completing Quality of Care Report.
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Compliance and quality statement

Inspected - Areas for Improvement

Care Inspectorate Wales inspected our service during the reporting period and highlighted areas where we needed to strengthen our approach to meet the required standards under section 27(1) of the 2016 Act.

We are working to make improvements, so people receive the best possible care and support. Our ongoing reviews help us keep improving and ensure people's experiences remain positive.

Fees charged by the service

The minimum weekly fee payable during the last financial year?	£4599
The maximum weekly fee payable during the last financial year?	£5101.54

Complaints processed by the service

Total number of formal complaints made during the last financial year	0
Number of active complaints outstanding	0
Number of complaints upheld	0
Number of complaints partially upheld	0
Number of complaints not upheld	0

Staff working at the service

Staff summary

The total number of full time equivalent posts at the service (as at 31 March)	4
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Posts and vacancies

Role type	No. of staff in post	Total vacancies
Manager	0	1
Deputy Manager	0	1
Senior Care Worker	1	2
Care Worker	3	5
Other Staff	2	4

Training undertaken

Induction and Health & Safety

Role type	Induction	Health & Safety
Manager	No staff have yet completed	No staff have yet completed
Deputy Manager	No staff have yet completed	No staff have yet completed
Senior Care Worker	All staff have completed	All staff have completed
Care Worker	All staff have completed	All staff have completed
Other Staff	All staff have completed	All staff have completed

Equality, Diversity & Human Rights and Infection, prevention & control

Role type	Equality, Diversity & Human Rights	Infection, prevention & control
Manager	No staff have yet completed	No staff have yet completed
Deputy Manager	No staff have yet completed	No staff have yet completed
Senior Care Worker	All staff have completed	All staff have completed
Care Worker	All staff have completed	All staff have completed
Other Staff	All staff have completed	All staff have completed

Manual Handling and Safeguarding

Role type	Manual Handling	Safeguarding
Manager	No staff have yet completed	No staff have yet completed
Deputy Manager	No staff have yet completed	No staff have yet completed
Senior Care Worker	All staff have completed	All staff have completed
Care Worker	All staff have completed	All staff have completed
Other Staff	All staff have completed	All staff have completed

Medicine Management and Dementia

Role type	Medicine Management	Dementia
Manager	All staff have completed	Not relevant to this staff group
Deputy Manager	No staff have yet completed	No staff have yet completed
Senior Care Worker	All staff have completed	Not relevant to this staff group
Care Worker	All staff have completed	Not relevant to this staff group
Other Staff	All staff have completed	Not relevant to this staff group

Positive Behaviour Management and Food Hygiene

Role type	Positive Behaviour Management	Food Hygiene
Manager	No staff have yet completed	No staff have yet completed
Deputy Manager	No staff have yet completed	No staff have yet completed
Senior Care Worker	All staff have completed	All staff have completed
Care Worker	All staff have completed	All staff have completed
Other Staff	All staff have completed	All staff have completed

Contractual arrangements

Permanent Staff, Fixed Term Contracted Staff and Volunteers

Role type	No. of permanent staff	No. of fixed term contracted staff	No. of volunteers
Manager	0	0	0
Deputy Manager	0	0	0
Senior Care Worker	1	0	0
Care Worker	3	0	0
Other Staff	0	0	0

Agency/Bank Staff & Non-Guaranteed Hours (zero hours) Staff

Role type	No. of agency/bank staff	No. of non-guaranteed hours (zero hours) staff
Manager	0	0
Deputy Manager	0	0
Senior Care Worker	0	0
Care Worker	0	0
Other Staff	2	0

Full time v part time information

Role type	No. of full time staff	No. of part time staff
Manager	0	0
Deputy Manager	0	0
Senior Care Worker	1	0
Care Worker	2	1
Other Staff	2	0

Staff qualifications

Hold required qualification & Working towards required qualification - not apprenticeship

Role type	Hold required qualification	Working towards required qualification - not apprenticeship
Manager	0	0
Deputy Manager	0	0
Senior Care Worker	0	0
Care Worker	0	0
Other Staff	0	0

Working towards required qualification - apprenticeship & Qualification not required for role

Role type	Working towards required qualification - apprenticeship	Qualification not required for role
Manager	0	0
Deputy Manager	0	0
Senior Care Worker	0	0
Care Worker	0	0
Other Staff	0	0

Typical shift patterns

Role type	Typical shift patterns
Senior Care Worker	10.30am-23.00pm sleep 7.30 am-23.00pm x2 staff
Care Worker	10.30am-23.00pm sleep 7.30 am-23.00pm x2 staff